

# **Ahlstrom Oyj**

## **Environmental Policy**

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## 1 Approach and objectives

Ahlstrom is committed to sustainability, which is guided by our purpose to “Purify and Protect, with Every Fiber, for a Sustainable World”, our Code of Conduct as well as our values; Accountability, One Team, Growth Mindset and Care. By providing innovative and sustainable fiber-based solutions to our customers we are well-positioned to contribute to the transition to a more sustainable society.

The goal of this Environmental Policy is to define the principles and guidelines that are followed in all our operations and Group's business units. Our approach and commitment to sustainable sourcing is defined in a separate sustainable sourcing policy that includes environmental priorities.

We comply with all applicable legal obligations in the countries where we operate. As signatory to the United Nations Global Compact, we are committed to the Ten Principles on human rights, labor, environment, and anti-corruption. We use the 17 United Nations Sustainable Development Goals as reference guidance in our sustainability work.

We are committed to reducing our GHG emissions in accordance with the Science Based Targets and aim to achieve net zero emissions by 2050.

## 2 Scope of application

This Policy applies to Ahlstrom globally and to all fully consolidated companies, including employees, contractors and all stakeholders involved in our operations, such as manufacturing, supply chain, and office activities.

## 3 Policy provisions

### 3.1 We are committed to reduce greenhouse gas emissions and energy consumption

Ahlstrom is committed to reducing GHG emissions in line with Science Based Targets Initiative (SBTi) and strives to reach net zero emissions by 2050 with a trajectory including reductions by 2030. Actions include for example optimizing energy management, transitioning from fossil-based to less carbon-intensive energy sources, and increasing the use of renewable energy. The company will enhance energy efficiency by implementing various initiatives, modifying production equipment and processes, and continuously monitoring energy usage. A comprehensive climate transition plan will guide systematic reduction of emissions. Collaboration with stakeholders will support these efforts, and regular monitoring and reporting will ensure transparency and accountability towards achieving the emission reduction target.

### 3.2 We will reduce water withdrawal and consumption

Ahlstrom is committed to reducing water usage, maintaining the quality of local water resources, and minimizing the impact on surrounding communities. We monitor water quantity and quality to ensure compliance, and advance water efficiency programs. Our efforts include managing process water, recycling water, and ensuring the efficient use of cooling water. We also focus on operating efficient wastewater treatment systems and controlling stormwater discharges. We work to reduce water consumption also through our product development, where water use is one of the criteria in the sustainability



evaluations we conduct on our products. We will implement water stewardship plans across all facilities, focusing on high-risk regions.

### **3.3 We work to reduce pollution of air and water**

Ahlstrom is committed to making a meaningful impact in reducing air and water pollution, promoting cleaner air and water for future generations. We achieve the reduction of emissions into the air and water through the implementation and maintenance of impactful environmental technologies and practices in our assets and operations. This includes monitoring and controlling air and water pollutants, managing water effluents, promoting renewable energy sources, and implementing energy-efficient practices. To manage and protect water resources and ecosystems, we engage in water stewardship initiatives. Our baseline is to ensure compliance in our operations.

### **3.4 We strive for circular economy and efficient management of materials and waste**

We strive to eliminate operational waste going to landfills. We are dedicated to reducing the amount of waste produced and seeking beneficial uses for any waste generated, increasing the value of secondary materials. Hazardous and non-hazardous waste generated in our operations is safely collected and treated according to local regulations. At our locations, we conduct studies and engage in collaborative activities to identify waste reduction opportunities and find alternatives for landfilled waste. Ahlstrom is also actively working to extend applications for renewable, bio-based raw materials and increasing the share of circular industry solutions for more durable products. Additionally, we offer alternatives to plastic solutions and opportunities to enhance the sustainability and circularity of materials by using bio-based raw materials without compromising their functional properties, particularly in sustainable packaging.

### **3.5 We aim to minimize impacts and protect nature and biodiversity**

Our commitment is to minimize our impact on biodiversity and ensure the well-being of wildlife and habitats, the protection of endangered species, and the integrity of land in protected areas. We are dedicated to sustainable forestry practices that combat climate change, conserve biodiversity, and provide vital ecosystem services. Ahlstrom is committed to building a deforestation-free supply chain, implementing the EUDR related framework in all its operations. Our operations prioritize ensuring access to clean water for people and businesses while minimizing the environmental impact on surrounding ecosystems and biodiversity. We will implement a comprehensive risk assessment process to monitor and mitigate the impact of our activities on biodiversity, continuously seeking ways to protect and enhance natural habitats. Ahlstrom will train its employees on nature and biodiversity topics on an ongoing basis.

When site operations require change, we evaluate land use and local ecosystems impact. We implement measures to mitigate land degradation and promote habitat restoration. In the same context, we consider Noise and Light pollution, and take into consideration odor and vibration.



### **3.6 We strive for products that are Safe and Sustainable by Design to enable product quality, customer health and safety and sustainable product stewardship**

Ahlstrom contributes to the well-being of customers and consumers through its products, which are designed to be both safe and sustainable. The company's Safe & Sustainable by Design concept is dedicated to product safety and the highest health, safety, and environmental standards. Through continuous innovation, we strive to enhance our product portfolio by eliminating hazardous chemicals and emphasizing sustainable practices. We work to replace and minimize the use of substances of concern and to phase out substances of high concern. We aim to design our products to be compatible with circular societies with positive product end-of-life scenarios. Moreover, we engage with our customers about the safety and sustainability benefits of our products, empowering them to make informed choices and promoting awareness.

### **3.7 We are committed to environmental responsibility, transparency, and collaboration**

We are committed to environmental responsibility and transparency. We encourage the adoption of sustainable practices among employees as One Accountable Team as well as our partners, including waste reduction, recycling, and responsible resource management. We collaborate with suppliers to ensure progress throughout the supply chain, and we invest in research and development to innovate and implement cleaner technologies. We foster a culture of continuous improvement through training and awareness programs, encourage employee participation in sustainability initiatives and provide opportunities for involvement in environmental projects.

This commitment includes implementing internal guidelines to ensure accurate environmental claims, continuously improving the transparency in our sustainability reporting and providing educational resources for customers to understand sustainability issues. We offer a variety of products and solutions that tackle key sustainability challenges. Our approach is value chain collaboration and co-innovation with industry leaders to find optimal value adding solutions. Additionally, we advocate for sustainability through publications and initiatives that promote environmental responsibility across industries. These efforts demonstrate our commitment to environmental stewardship and advocacy, aiming to create a positive impact on the environment and society.

## **4 Governance and Review mechanism**

The Environmental policy is a business strategic document that is approved by the Board of Directors of Ahlstrom.

Responsibility for the Group Environmental policy is with the Executive Vice President, Pricing, Procurement & Sustainability with a direct reporting line to Group President and CEO. The Group Executive Management Team collectively approves the sustainability focus areas and targets. The Board of Directors regularly oversees the sustainability work carried out in Ahlstrom.

This Policy is subject to annual review.